



THEORY OF CHANGE AND STRATEGIC FRAMEWORK

2022 – 2027

Our Theory of Change outlines how we create long-lasting positive change in the lives of people with a disability in Outback Queensland. We use our Theory of Change to create a common understanding of the outcomes and impact of delivering our objectives, strengthening our partnerships with our key stakeholders, and supporting and influencing others within our community to contribute to long-term change.

Our Strategic Framework sets the direction for us to build our capacity, sustainability and impact for the next five years.

Acknowledgement of Traditional Owners
OIL acknowledges the Traditional Owners of the land on which we operate; and pays respect to Elders past present and emerging.

OUR VISION

People with a disability (PWD) belong and thrive in Outback Queensland.

OUR PURPOSE

OIL supports people with a disability to access sustainable, permanent, and local accommodation, respite, and healthcare services in Outback Queensland.

OUR VALUES

TRUST – we speak from the heart

INTEGRITY – we show up and follow through on our commitments

CONFIDENCE – we persist in pursuing our vision to overcome barriers

COURAGE – we challenge and inspire ourselves and others to create change

OUTBACK INDEPENDENT LIVING (OIL) STRATEGIC FRAMEWORK 2022-2027

Supporting people with a disability to access sustainable, permanent, and local accommodation, respite, and healthcare services in Outback Queensland.



ADVOCATE

Build awareness of service needs



PARTNER

Form and enhance relationships



EDUCATE

Increase knowledge and capability

↓ through ↓



LEADERSHIP

Equip, inspire and empower to drive long-term change, challenge paradigms and deliver outcomes.



ENGAGEMENT

Work with others to shine a light on needs to effectively respond to issues for individuals, the community and the region.



DEVELOPMENT

Build education program to support families and individual PWD to access support.

OUR RESPONSE

OUR CHALLENGE

QUALITY OF LIFE

PWD can't live in Outback Queensland and access the services need to live a quality life.

AWARENESS

Decision-makers are unaware and misunderstand the positive social impact of attracting and retaining families of PWD to Outback Queensland.

RESPONSIBILITY

Conflict between local, state, and federal government to take full responsibility for the care of PWD.

FUNDING BARRIERS

Challenges of applying for, gaining timely approval, receiving full level of eligible financial support, inc. DSP and NDIS, dependent on the availability of services in the area.

ECONOMIC ENVIRONMENT

Outback Queensland macro-economic issues including housing supply, aged care provision, labour shortage, cost and accessibility of materials/ construction, FIFO workers, succession planning of aging workers.

SERVICE ACCESS

Accessing service providers and healthcare professionals, and poor health outcomes associated with the lack of supply, over demand, availability of urgent or emergency services, continuity of relationships, and lack of local workforce.

IF WE



ADVOCATE

- for PWD to access permanent supported accommodation, and respite services in the RAPAD region.
- to all levels of government and service providers of their accountability to PWD and service-level expectations.



PARTNER

- with key stakeholders and decision-makers to establish and maintain sustainable services.



EDUCATE

- stakeholders and decision-makers on their role, responsibilities and capacity to support PWD.
- carers and families of PWD to access their eligible level of financial support.

BY



LEADERSHIP

Building a sustainable governance model based on values of trust, integrity, confidence, and courage.



ENGAGEMENT

Having a stakeholder engagement strategy to deliver objectives of:

- engagement
- partnerships
- marketing and communication
- PWD employment opportunities



DEVELOPMENT

Developing an education program to build knowledge and capability of:

- government decision-makers
- RAPAD region community
- healthcare service providers

OUR IMPACT

THIS WILL RESULT IN

PWD can have access to sustainable, permanent, and local accommodation, respite, and healthcare services in Outback Queensland.

AND EVENTUALLY LEAD TO

A COMMUNITY WHERE PWD:



Belong and thrive



Have positive mental and physical health outcomes



Have the right to live in, and be supported by their community



Have a quality and inclusive living



OUTBACK INDEPENDENT
L I V I N G

Our Theory of Change recognises that we all need to work together within OIL and the Outback Queensland community to achieve lasting change.